

# AUTOMOTIVE INDUSTRIES WELFARE TRUST FUND

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## **Annual Notice: Women's Health and Cancer Rights Act (WHCRA)**

Your Plan is required to provide you annually with the following notice which applies to breast cancer patients who elect to have reconstructive surgery in connection with a mastectomy.

Under federal law, group health plans, insurers, and HMOs that provide medical and surgical benefits in connection with a mastectomy must provide benefits for reconstructive surgery in a manner determined in consultation with the attending physician and the patient for:

- Reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses and treatment of physical complications at all stages of the mastectomy, including lymphedemas.

This coverage is subject to a plan's deductibles, coinsurance, or copayment provisions.

If you have any questions about whether your plan covers mastectomies or reconstructive surgery, please contact the Administrator at 1-800-635-3105.