

AUTOMOTIVE INDUSTRIES WELFARE FUND



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Date: September 2025

To: Participants and their Dependents in the Automotive Industries Welfare Fund Self-Funded Anthem Blue Cross Medical Plans (including COBRA Beneficiaries)

From: Board of Trustees, Automotive Industries Welfare Fund

This Participant Notice provides information that is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.

CANCER NAVIGATOR EFFECTIVE SEPTEMBER 1, 2025

Hearing the word “cancer” is a life-changing experience for everyone. Over this past year, the Board of Trustees has been reviewing ways to help our Participants navigate the healthcare system if a cancer diagnosis is received. The Trustees have contracted with **CancerNavigator** to assist our members with navigating the health care system if you receive a cancer diagnosis.

A CancerNavigator oncology nurse is available to help you schedule any necessary follow-up diagnostic testing. Visit www.cancernavigator.com/aitrustfunds to learn more. Also, to access support for the following assistance, call (510) 731-6654 to speak with an Oncology Nurse Navigator:

- Receive education on cancer screenings for early detection;
- Access tailored information about your diagnosis and treatment options
- Schedule appointments quickly with the best centers in your area
- Prepare for upcoming doctor visits
- Access transportation support, emotional and mental health support, and other community resources.

The CancerNavigator team will provide you with unlimited support including education and helping you to connect with doctors specializing in cancer diagnostics in order to receive prompt and accurate diagnoses and treatment. For example, if you would like to have a 2nd opinion, CancerNavigator will schedule and facilitate the appointment.

Keep in mind that although the services of the CancerNavigator team will be free, you will still be responsible for any and all cost sharing responsibilities under your medical plan if you are referred to another healthcare practitioner by CancerNavigator.

Please remember that the full CancerNavigator services are currently only offered to participants enrolled in the Self-Funded Anthem Blue Cross PPO Plans.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, you may call the Trust Fund Office at (800) 635-3105.

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Trust Fund Office.

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan.

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