

AUTOMOTIVE INDUSTRIES WELFARE FUND



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July 1, 2023

TO: ALL PARTICIPATING EMPLOYERS, LOCAL UNIONS & BUSINESS ASSOCIATES
FROM: BOARD OF TRUSTEES
RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2023

PLAN C					
	Contribution Rates Effective September 1, 2022		Contribution Rates Effective September 1, 2023		
Medical and Prescription Drug Plans with HRA	Indemnity Plan	Employee Only	\$715.00	Employee Only	\$770.00
		Employee + One	\$1,410.00	Employee + One	\$1,525.00
		Family	\$2,120.00	Family	\$2,290.00
	Kaiser Plan	Employee Only	\$660.00	Employee Only	\$700.00
		Employee + One	\$1,300.00	Employee + One	\$1,375.00
		Family	\$1,850.00	Family	\$1,955.00
Opt-Out	Medical & Rx		\$75.00		\$75.00
	Ancillary Benefits		\$25.00		\$25.00
Dental	Basic Plan	Employee Only	\$45.00	Employee Only	\$45.00
		Employee + 1	\$90.00	Employee + 1	\$90.00
		Family	\$132.00	Family	\$132.00
	Plan 9		\$200.00		\$200.00
Orthodontics	Employee Only		\$2.00	Employee Only	\$2.00
	Employee + 1		\$4.00	Employee + 1	\$4.00
	Family		\$6.00	Family	\$6.00
Vision (VSP)	Employee Only		\$10.00	Employee Only	\$10.00
	Employee + 1		\$19.00	Employee + 1	\$19.00
	Family		\$26.00	Family	\$26.00
Disability Plan (Basic rate)	Wage Category		Rate per Employee		
	\$ 0.00 - \$24.99		\$ 14.00	\$ 0.00 - \$24.99	\$ 14.00
	\$25.00 - \$34.99		\$ 17.00	\$25.00 - \$34.99	\$ 17.00
	\$35.00 - \$44.99		\$ 21.00	\$35.00 - \$44.99	\$ 21.00
	\$45.00 - \$54.99		\$ 24.00	\$45.00 - \$54.99	\$ 24.00
	\$55.00 - \$64.99		\$ 27.00	\$55.00 - \$64.99	\$ 27.00
	\$65.00 - \$74.99		\$ 31.00	\$65.00 - \$74.99	\$ 31.00
Additional Life Insurance	Life Volume	Contribution Amount		Life Volume	Contribution Amount
	\$ 10,000	\$ 1.00		\$ 10,000	\$ 1.50
	\$ 25,000	\$ 2.50		\$ 25,000	\$ 3.75
	\$ 50,000	\$ 5.00		\$ 50,000	\$ 7.50
	\$ 75,000	\$ 7.50		\$ 75,000	\$ 11.25
	\$100,000	\$10.00		\$100,000	\$15.00

The remittance report for contributions due September 1, 2023, will show the applicable contribution rates.
 Please note that these rates apply only as outlined in your specific Subscriber Agreements.