

# AUTOMOTIVE INDUSTRIES WELFARE FUND



4160 DUBLIN BOULEVARD SUITE 400 | DUBLIN, CA 94568-7756  
TELEPHONE (800) 635-3105 | FAX (925) 588-7121  
[www.aitrustfunds.org](http://www.aitrustfunds.org)

Date: June, 2023

To: Participants in the Automotive Industries Welfare Fund Plan (including COBRA Participants) who are enrolled in one of the Indemnity Plans (A, B or C)

From: Board of Trustees, Automotive Industries Welfare Fund Plan

This Participant Notice provides information that is **VERY IMPORTANT** to you and your dependents. Please take the time to read it carefully.

## CLARIFICATIONS TO MEDICAL BENEFITS PURSUANT TO THE END OF THE COVID-19 NATIONAL EMERGENCY AND PUBLIC HEALTH EMERGENCY

EFFECTIVE MAY 12, 2023

This notice clarifies important changes in COVID-19 related benefits and administrative deadlines resulting from the end of the National Emergency and Public Health Emergency which ended on May 11, 2023. Consequently, the plan rules concerning coverage of certain benefits related to COVID-19 changed for services incurred on or after May 12, 2023. In general, special rules in effect during the emergency period terminated and benefits are covered under the usual cost-sharing provisions of the Fund.

### Changes to COVID-19 Related Benefits

Below is a summary of changes to COVID-related medical and prescription drug coverage beginning May 12, 2023.

Benefit	During the Emergency Period	Effective May 12, 2023
<b>COVID-19 vaccines, including boosters</b>	No charge for the vaccine when received at either in-network or out-of-network providers.	COVID-19 vaccines and boosters are covered as follows: <ul style="list-style-type: none"><li>• <b>PPO Provider:</b> 100%, no deductible.</li><li>• <b>Non-PPO Provider:</b> Not covered</li></ul>
<b>COVID-19 diagnostic tests and related services</b>	No charge for COVID-19 test related office visits or lab tests (including rapid diagnostic and swab-and-send tests) performed by either in-network	COVID-19 test related office visits or lab tests are covered in the same manner as any test or lab, based on whether the service is

Benefit	During the Emergency Period	Effective May 12, 2023
	or out-of-network providers.	performed in or out of network.
<p><b>COVID-19 treatment - This applied to the following services only:</b></p> <ul style="list-style-type: none"> <li>• Office visits (including telehealth)</li> <li>• Urgent care visits</li> <li>• Emergency department visits</li> <li>• Observation stays</li> <li>• Inpatient hospital episodes</li> <li>• Acute inpatient rehabilitation</li> <li>• Long-term acute care</li> <li>• Skilled nursing facilities</li> </ul>	Treatment from an In-Network provider was payable at 100% of the Allowed Charge when a member received treatment under a COVID-19 admission or diagnosis code.	Treatment is covered in the same manner as any other illness, based on whether the service is performed in or out of network.
<p><b>COVID-19 at-home test kits, also known as over-the-counter, or OTC test kits</b></p>	No charge for up to eight (8) over-the-counter (OTC) COVID-19 tests per month, both in and out of network. Reimbursement for out-of-network OTC COVID-19 tests is limited to \$12 per test.	COVID-19 OTC tests are not reimbursable.
<p><b>LiveHealth Online</b></p>	No charge, deductible waived	Subject to a \$20 copay and the deductible waived

### Elimination of Extended Deadlines for Administrative Actions

In addition to the changes above, there are also certain administrative timeframes that will return to normal after the end of the National Emergency.

The table below summarizes changes to administrative related deadlines beginning the earlier of 60 days after the announced end of the COVID-19 National Emergency, July 10, 2023, or one year from the deadline for your particular deadline, whichever is earlier.

**Administrative  
Timeframe**

**During the Emergency Period**

**Return to Normal  
Timeframes**

<b>COBRA, HIPAA, special enrollment, and benefit claims and appeals</b>	During the National Emergency, deadlines were extended for: <ul style="list-style-type: none"><li>• COBRA elections</li><li>• Paying COBRA premiums</li><li>• Electing HIPAA special enrollment</li><li>• Filing claims, appeals, and requests for external review</li></ul>	Deadlines return to normal timeframes starting the earlier of July 10, 2023, or one year from the deadline for your particular extension.  Please see your Summary Plan Description or contact the Fund Office for details on applicable timeframes.
---	--	--

You are still encouraged to use PPO facilities and PPO providers whenever possible. Please keep this important notice with your Plan Document/Summary Plan Description for easy reference to all Plan provisions. Please review these changes carefully and contact the Fund Office with any questions that you may have. .

.....  
Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, you may call the AI Trust Fund Office at (800) 635-3105.

**Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Trust Fund Office.**

*In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan.*