

AUTOMOTIVE INDUSTRIES WELFARE FUND



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Date: February, 2022

To: Participants and their Dependents in the Automotive Industries Welfare Fund (including COBRA Beneficiaries)

From: Board of Trustees, Automotive Industries Welfare Fund

This Participant Notice provides information that is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.

Increase to Orthodontic maximum Effective January 1, 2022

The Board of Trustees is pleased to announce that the Fund has increased the orthodontic lifetime maximum benefit from \$2,500 to \$3,000, including dependents up to age 26, effective for initial orthodontic services (banding) beginning on or after January 1, 2022.

As a reminder, you are eligible for orthodontic benefits only if you work under a collective bargaining agreement or Subscription Agreement that requires your signatory employer to contribute to the Trust Fund for these benefits.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, you may call the Trust Fund Office at (800) 635-3105.

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Trust Fund Office.

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan.

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