

# AUTOMOTIVE INDUSTRIES TRUST FUNDS



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**Date:** December 10, 2020

**To:** Participants in the Automotive Industries Welfare Fund Plan (including COBRA Participants) who are enrolled in the Indemnity Plan (Plan A or Plan B)

**From:** Board of Trustees, Automotive Industries Welfare Fund Plan

This Participant Notice provides information that is **VERY IMPORTANT** to you and your dependents. Please take the time to read it carefully.

## WELLNESS PROGRAM EXAM REQUIREMENT SUSPENDED FOR PLAN YEAR 2021

The Board of Trustees have made the decision to suspend the wellness program testing requirement for the Calendar Year 2021 (January 1 – December 31). Services received on or after January 1, 2021, will apply to the deductible level that you were at effective December 31, 2020.

### **ACTION TO BE TAKEN BY PARTICIPANTS ALREADY IN THE LOWER DEDUCTIBLE COVERAGE**

If you or your family were on the lower deductible plan effective December 31, 2020, **there is no action to be taken**. You will remain on the lower deductible plan for the Calendar Year 2021.

### **ACTION TO BE TAKEN BY PARTICIPANTS THAT ARE IN THE HIGHER DEDUCTIBLE COVERAGE LEVEL**

If you or your family were on the higher deductible plan effective December 31, 2020, or became a new participant anytime in the calendar year 2020, you will have the opportunity to move your coverage to the lower deductible plan in the Calendar Year 2021.

#### **Requirements for Lowering Deductible for Calendar Year 2021:**

- 1) The Participant in the medical plan must have a routine physical exam performed. There is no requirement for the dependent spouse to receive an exam.
- 2) The Participant must provide a fully executed Exam Certification Form signed by Participant and Physician to the Trust Fund Office. (Due to the National Emergency due to the COVID-19 Pandemic the Trust Fund Office will accept electronic signatures in lieu of physically signed forms.)

Enclosed with this notice is the Exam Certification Form. Forms received in the Trust Fund Office on or before February 28, 2021, will have their deductibles reduced for claims incurred on or after January 1, 2021. Exam Certification Forms received on or after March 1, 2021, will have the deductible lowered for claims incurred starting the month the form was received by the Trust Fund Office.

If you have questions about what deductible level you are in, please contact the Trust Fund Office at (800) 635-3105.

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Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, you may call the AI Trust Fund Office at (800) 635-3105.

**Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Trust Fund Office.**

*In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan.*