

AUTOMOTIVE INDUSTRIES WELFARE FUND



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Date: December 30, 2020

To: Participants and their Dependents in the Automotive Industries Welfare Fund (including COBRA Participants)

From: Board of Trustees, Automotive Industries Welfare Fund

This Participant Notice provides information that is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.

Plan Clarification for COVID-19 Emergency Period

As previously announced, the Fund provides coverage for the following services at 100% of the Allowed Charge, with no cost sharing to you, when they are received on or after March 18, 2020 and through the end of the emergency period:

- a) Certain diagnostic tests to detect the presence of, or antibodies against, the virus that causes COVID-19;
- b) Items and services furnished to individuals during provider office visits (whether in-person or via telehealth), urgent care visits, and emergency room visits that result in an order for, or the administration of, a COVID-19 test;
- c) Certain treatment of COVID-19 received from an In-Network provider; and
- d) Anthem Blue Cross LiveHealth Online services.

Please refer to the Summary of Material Modification dated May 17, 2020, for a full description of the benefits provided and services covered during the emergency period.

This additional notice is being provided to clarify that the enhanced benefits will be provided only on a temporary basis, only during the emergency period during which there exists a public health emergency initially declared on January 31, 2020 by the Secretary of the Department of Health and Human Services (which is currently set to end on January 21, 2021 but could be extended again).

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, you may call the Trust Fund Office at (800) 635-3105.

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Trust Fund Office.

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan.

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