

AUTOMOTIVE INDUSTRIES WELFARE FUND



4160 DUBLIN BOULEVARD SUITE 400 | DUBLIN, CA 94568-7756
TELEPHONE (800) 635-3105 | FAX (925) 588-7121
www.aitrustfunds.org

Date: June 15, 2020

To: Participants and their Dependents in the Automotive Industries Welfare Fund (including COBRA Beneficiaries)

From: Board of Trustees, Automotive Industries Welfare Fund

This Participant Notice provides information that is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.

Improvements in the MAC for Hip and Knee Surgery Effective June 1, 2020 (Participants in the Anthem Direct Pay Medical Plan Only)

The Board of Trustees are pleased to inform you that the Fund is increasing the maximum allowable charge for routine total hip and knee replacement surgery. Effective for surgeries received on or after June 1, 2020, the **Fund is increasing the maximum allowable charge for facility fees for routine total hip and routine total knee replacement surgeries performed on an inpatient basis in the state of California to \$35,000 per surgery.**

Please note, you are able to avoid any balance billing for these surgeries by using a Value Based Site or an in-network licensed Ambulatory Surgery Center (ASC). If you are scheduled to have one of the surgeries listed above, call the Anthem Benefit Advisor (ABA) prior to the surgery (1-844-437-0488 Monday – Friday, 5AM-8PM PST) so you may be directed to a Value Based Facility or an ASC for the hip or knee replacement. If you do not use an ASC or Value Based Facility for the procedures identified above, you will be responsible for charges in excess of the Plan limits set forth above (and excluded amounts do not accumulate to your out-of-pocket maximum). Also, do not forget to have your care preauthorized by Anthem at 1-800-274-7767.

June 2020 Eligibility for Class 1 Participants Only

In light of the COVID-19 pandemic, and to assist you during this difficult time, the Board of Trustees has adopted some temporary changes to extend June coverage for certain Class 1 members affected by the pandemic. These changes have been implemented in direct response to the downturn in work caused by the COVID-19 pandemic and the shelter in place orders issued by various local and State governments.

For Class 1 participants, the Trust Fund will extend your June 2020 Health & Welfare eligibility under the following circumstances:

- You were laid off in March or April 2020; or
- You had coverage in April or May 2020 due to your employer making a termination premium payment; or
- You are currently on a disability extension, and would lose coverage effective May 31, 2020.

If you are a Class 1 employee and meet one of the above requirements, you have now been granted Health & Welfare eligibility for the month of June 2020. This change is effective for June 2020 eligibility only. As needed, the Trustees will review in subsequent months to determine the financial viability of the extension of eligibility after June.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, you may call the Trust Fund Office at (800) 635-3105.

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Trust Fund Office.

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan.

5643723v4/01158.001