



# AUTOMOTIVE INDUSTRIES WELFARE FUND

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CHANGE OF:  NAME  MARITAL STATUS  PLAN  ADDRESS  BENEFICIARY  DEPENDENTS (ADD/TERMINATE)

## PARTICIPANT ENROLLMENT CHANGE FORM

LAST NAME		FIRST NAME		M.I.	SOCIAL SECURITY NUMBER			
MAILING ADDRESS (STREET OR P.O. BOX)					SEX (M/F)		DATE OF BIRTH	
CITY		STATE	ZIP	MAIN NUMBER ( ) -		MOBILE NUMBER ( ) -		
E-MAIL ADDRESS					EFFECTIVE DATE OF COVERAGE			
MARITAL STATUS <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> DOMESTIC PARTNER <input type="checkbox"/> DIVORCED		DATE OF MARRIAGE / DIVORCE DOMESTIC PARTNER REGISTRATION		EMPLOYER			DATE OF HIRE	
				OCCUPATION/CLASSIFICATION:			LOCAL #	
<b>MEDICAL SELECTION</b>			<b>DENTAL SELECTION</b>			<b>I AM SELECTING COVERAGE FOR:</b>		
PPO PLAN: <input type="checkbox"/> DIRECT PAY – ANTHEM BLUE CROSS HMO PLAN: <input type="checkbox"/> KAISER PERMANENTE – GRP #57 & EU 0			DHMO PLAN: <input type="checkbox"/> UNITED HEALTHCARE DENTAL – GRP #711992 <input type="checkbox"/> METLIFE – GRP #142616 <input type="checkbox"/> UNITED CONCORDIA PLUS – GRP #740306 PPO PLAN: <input type="checkbox"/> DELTA DENTAL BASIC PLAN – GRP #2824/GRP #2671			<input type="checkbox"/> SINGLE PARTY [SELF] <input type="checkbox"/> 2-PARTY [SELF + 1] <input type="checkbox"/> FAMILY [SELF + 2 OR MORE]  - AND / OR -		
<b>OPT-OUT SELECTION</b>						<b>I WISH TO OPT-OUT OF ENROLLING:</b>		
<input type="checkbox"/> MEDICAL & PRESCRIPTION DRUG PLAN <input type="checkbox"/> ANCILLARY BENEFITS (DENTAL, VISION, ORTHODONTIA, DISABILITY & LIFE)						<input type="checkbox"/> MYSELF* <input type="checkbox"/> MY SPOUSE OR DOMESTIC PARTNER <input type="checkbox"/> MY DEPENDENT CHILDREN		

## PERSONAL & DEPENDENT INFORMATION

RELATION*	LAST NAME	FIRST NAME	M.I.	SEX	DISABLED	DATE OF BIRTH	SOCIAL SECURITY NO.	RECEIVING MEDICARE PART A OR B	KIDNEY TRANSPLANT OR DIALYSIS
SELF								<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
<input type="checkbox"/> SPOUSE <input type="checkbox"/> DOMESTIC PARTNER**								<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
DEPENDENT*								<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
DEPENDENT*								<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

\* RELATION – SON, DAUGHTER, STEPSON, STEPDAUGHTER, ETC. PLEASE SEE REVERSE SIDE FOR EXPLANATION OF "WHO IS ELIGIBLE".

\*\*DOMESTIC PARTNER – DOMESTIC PARTNERS MUST PROVIDE A STATE OF CALIFORNIA DECLARATION OF DOMESTIC PARTNERSHIP OR OTHER LOCAL REGISTRY DOCUMENT, AS APPROPRIATE, TO GAIN ELIGIBILITY.

### COMPLETE THE SECTION BELOW AND ENCLOSE A COPY OF THE MEDICARE CARD IF YOU OR A DEPENDENT(S) ARE ENROLLED IN MEDICARE

PLEASE LIST THE INDIVIDUAL RECEIVING MEDICARE NAME: _____	RECEIVING PART A? YES <input type="checkbox"/> NO <input type="checkbox"/>	EFFECTIVE DATE A: ____/____/____
	RECEIVING PART B? YES <input type="checkbox"/> NO <input type="checkbox"/>	EFFECTIVE DATE B: ____/____/____

### YOU MUST COMPLETE IF YOU CHECKED YES TO TRANSPLANT OR RECEIVING KIDNEY DIALYSIS

PLEASE LIST THE INDIVIDUAL RECEIVING DIALYSIS OR TRANSPLANT NAME: _____	RECEIVED KIDNEY TRANSPLANT YES <input type="checkbox"/> NO <input type="checkbox"/>	DATE OF TRANSPLANT: ____/____/____
	RECEIVING DIALYSIS YES <input type="checkbox"/> NO <input type="checkbox"/>	DATE OF FIRST TREATMENT: ____/____/____

### THIS FORM MUST BE SIGNED TO PROCESS YOUR ENROLLMENT SELECTION(S)

I UNDERSTAND THIS ELECTION WILL REMAIN IN EFFECT SO LONG AS I REMAIN ELIGIBLE, OR UNTIL I MAKE ANOTHER ELECTION DURING AN ELIGIBLE CHANGE PERIOD. I HEREBY AUTHORIZE ANY INSURANCE COMPANY, ORGANIZATION, EMPLOYER, HOSPITAL, PHYSICIAN, SURGEON, OR PHARMACIST TO RELEASE ANY INFORMATION REQUESTED TO PAY ANY CLAIM UNDER THE PLAN SELECTED. I WANT TO ENROLL MYSELF AND THOSE ELIGIBLE MEMBERS OF MY FAMILY LISTED ABOVE FOR PARTICIPATION IN THE PLAN ELECTED. I UNDERSTAND THAT IT IS MY RESPONSIBILITY TO REPORT ANY CHANGES IN THE ELIGIBILITY OF MY DEPENDENTS; THAT THE BENEFITS AND SERVICES OF THE ELECTED PLANS ARE COORDINATED WITH THOSE PROVIDED BY ANY OTHER GROUP HOSPITAL, MEDICAL BENEFIT, DENTAL PLAN OR SERVICE PLAN. I ALSO UNDERSTAND THAT I MUST ABIDE BY THE PROVISIONS OF THE PLAN IN WHICH I ENROLL AND THAT ANY CONTROVERSY BETWEEN ANY PLAN (KAISER PERMANENTE, DIRECT PAY, UNITED HEALTHCARE DENTAL, METLIFE, UNITED CONCORDIA PLUS, SELF-FUNDED DENTAL PLAN/DELTA BASIC OR VSP) MEMBER AND ANY SUCH PLAN (INCLUDING ITS AGENTS, STAFF PHYSICIANS, EMPLOYEES AND PROVIDERS) IS SUBJECT TO BINDING ARBITRATION.

EMPLOYEE SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

PLEASE SEE AND READ THE REVERSE SIDE FOR IMPORTANT NOTICES, ACKNOWLEDGEMENTS & AGREEMENTS BEFORE SIGNING

## WHO IS ELIGIBLE?

**INSTRUCTIONS: (PLEASE READ CAREFULLY BEFORE COMPLETING THE "ENROLLMENT FORM")**

THE ENROLLMENT FORM MUST BE COMPLETED IN ORDER TO ENROLL YOU AND YOUR DEPENDENTS, IF APPLICABLE, FOR HEALTH & WELFARE COVERAGE UNDER ONE OF THE FUND'S PLANS. BE SURE TO COMPLETE ALL OF THE INFORMATION REQUESTED ON THE ENROLLMENT FORM. UNDER THE TERMS OF YOUR COVERAGE, YOU MAY MAKE AN ELECTION OF THE MEDICAL AND DENTAL PLAN. BE SURE TO COMPLETE THE BOX MARKED "CHOICE OF PLANS."

PLEASE READ YOUR SUMMARY PLAN DESCRIPTION FOR DESCRIPTIONS OF THE VARIOUS PLANS. REMEMBER, ONCE YOU MAKE THE ELECTION, CHANGES ARE ONLY PERMITTED ONCE IN A 12-MONTH PERIOD.

**TO ADD OR CHANGE YOUR DEPENDENT, THE FOLLOWING DOCUMENTATION MAY BE REQUIRED.**

- COPIES OF CERTIFIED MARRIAGE CERTIFICATE OR DIVORCE PAPERS.
- COPIES OF CERTIFIED BIRTH CERTIFICATES FOR DEPENDENT CHILDREN
- FOSTER & ADOPTED CHILDREN: LEGAL GUARDIANSHIP OR COURT ADOPTION PAPERS

**DEPENDENT ELIGIBILITY AND ENROLLMENT**

IF YOU QUALIFY FOR BENEFITS, THE FOLLOWING DEPENDENTS MAY BE COVERED:

- YOUR LAWFUL SPOUSE
- REGISTERED DOMESTIC PARTNER
- UNMARRIED CHILDREN WHO ARE LESS THAN 26 YEARS OF AGE. THE DEFINITION OF UNMARRIED CHILDREN ARE THOSE DECLARED BY YOU AS DEPENDENTS FOR FEDERAL INCOME TAX PURPOSES AND INCLUDE YOUR:
  - NATURAL CHILDREN
  - STEPCHILDREN
  - LEGALLY ADOPTED CHILDREN FROM THE TIME THEY ARE PLACED IN YOUR CUSTODY
  - CHILDREN FOR WHOM ADOPTION PROCEEDINGS HAVE BEEN STARTED
  - CHILDREN FOR WHOM YOU HAVE BEEN LEGALLY APPOINTED GUARDIAN
  - ANY CHILD REQUIRED TO BE RECOGNIZED UNDER A QUALIFIED MEDICAL CHILD SUPPORT ORDER WHO IS LESS THAN 26 YEARS OF AGE (21 FOR LIFE INSURANCE).
- DISABLED DEPENDENT CHILDREN OVER AGE 26 AND INCAPABLE OF SELF-SUPPORTING EMPLOYMENT BECAUSE OF MENTAL OR PHYSICAL HANDICAP WILL HAVE ELIGIBILITY EXTENDED.

ELIGIBILITY FOR ALL PERSONS LISTED ABOVE SHALL BE SUBJECT TO ALL PROVISIONS AND LIMITATIONS OF THE TRUST AGREEMENT AND PLAN DOCUMENT AS WELL AS TO ANY RULES OR REGULATIONS ADOPTED BY THE BOARD OF TRUSTEES.

## KAISER FOUNDATION HEALTH PLAN ARBITRATION AGREEMENT

I UNDERSTAND THAT (EXCEPT FOR SMALL CLAIMS COURT CASES, CLAIMS SUBJECT TO A MEDICARE APPEALS PROCEDURE, AND, IF I AM ENROLLED IN COVERAGE THAT IS SUBJECT TO THE ERISA CLAIMS PROCEDURE REGULATION, OR ANY CLAIMS THAT CANNOT BE SUBJECT TO BINDING ARBITRATION UNDER GOVERNING LAW), ANY DISPUTE BETWEEN MYSELF, MY HEIRS, RELATIVES, OR OTHER ASSOCIATED PARTIES ON THE ONE HAND AND KAISER FOUNDATION HEALTH PLAN, INC. (KFHP), KAISER PERMANENTE INSURANCE COMPANY (KPIC),\* ANY CONTRACTED HEALTH CARE PROVIDERS, ADMINISTRATORS, OR OTHER ASSOCIATED PARTIES ON THE OTHER HAND, FOR ALLEGED VIOLATION OF ANY DUTY ARISING OUT OF OR RELATED TO MEMBERSHIP IN KFHP OR COVERAGE BY KPIC, INCLUDING ANY CLAIM FOR MEDICAL OR HOSPITAL MALPRACTICE (A CLAIM THAT MEDICAL SERVICES WERE UNNECESSARY OR UNAUTHORIZED OR WERE IMPROPERLY, NEGLIGENTLY, OR INCOMPETENTLY RENDERED), FOR PREMISES LIABILITY, OR RELATING TO THE COVERAGE FOR, OR DELIVERY OF, SERVICES OR ITEMS, IRRESPECTIVE OF LEGAL THEORY, MUST BE DECIDED BY BINDING ARBITRATION UNDER CALIFORNIA LAW AND NOT BY LAWSUIT OR RESORT TO COURT PROCESS, EXCEPT AS APPLICABLE LAW PROVIDES FOR JUDICIAL REVIEW OF ARBITRATION PROCEEDINGS. I AGREE TO GIVE UP OUR RIGHT TO A JURY TRIAL AND ACCEPT THE USE OF BINDING ARBITRATION. I UNDERSTAND THAT THE FULL ARBITRATION PROVISION IS CONTAINED IN THE EVIDENCE OF COVERAGE.

\*DISPUTES ARISING FROM ANY OF THE FOLLOWING KPIC PRODUCTS ARE NOT SUBJECT TO BINDING ARBITRATION: 1) TIERS 2 & 3 OF THE POINT-OF-SERVICE (POS) PLAN; THE PREFERRED PROVIDER ORGANIZATION (PPO) AND OUT-OF-AREA INDEMNITY (OOA) PLANS; AND 3), THE KPIC DENTAL PLANS.

**EMPLOYEE SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

## OPT-OUT PROVISIONS

IN ORDER TO OPT BACK IN TO A SPECIFIC BENEFIT COVERAGE, A HIPAA SPECIAL ENROLLMENT EVENT MUST OCCUR AND THE TRUST FUND OFFICE MUST BE NOTIFIED WITHIN 31 DAYS. FOR EXAMPLE, A QUALIFYING EVENT WOULD BE A DIVORCE, SPOUSE COVERAGE TERMINATION DUE TO LOSS OF EMPLOYMENT, BIRTH OR ADOPTION OF A CHILD, ETC. UPON SELECTION OF AN OPT-OUT, THE TRUST FUND OFFICE WILL SEND THE PARTICIPANT A LETTER EXPLAINING THE REQUIREMENT TO RE-ENTER THE PLAN. COVERAGE UNDER AN OPT-IN REQUEST WILL BEGIN THE FIRST OF THE MONTH FOLLOWING 31 DAYS AFTER RECEIPT OF A COMPLETED OPT-IN FORM.

## BENEFICIARY DESIGNATION

THIS ENROLLMENT FORM PROVIDES FOR YOU TO NAME A BENEFICIARY TO YOUR *BURIAL BENEFITS*, AND *DEATH AND ACCIDENTAL DEATH & DISMEMBERMENT BENEFITS* UNDER THE FUND. LIST AS P=PRIMARY OR C=CONTINGENT. ENTER THE FULL NAME & ADDRESS, % ALLOCATION OF DISTRIBUTIONS, RELATIONSHIP TO YOU, THE DATE OF BIRTH, AND SOCIAL SECURITY NUMBER FOR EACH BENEFICIARY SHOWN BELOW.

BY SIGNING THIS, YOU UNDERSTAND THAT IF YOU ARE MARRIED OR IN A REGISTERED DOMESTIC PARTNERSHIP BUT DO NOT NAME YOUR SPOUSE OR DOMESTIC PARTNER AS A BENEFICIARY, S/HE MAY STILL BE ENTITLED TO A COMMUNITY PROPERTY SHARE OF YOUR "LUMP SUM CONTRIBUTIONS" OR A SHARE OF ANY MONTHLY ALLOWANCE THAT MAY BE PAYABLE. YOUR "NON-SPOUSE OR NON-PARTNER" DESIGNATED BENEFICIARIES WILL RECEIVE THE PORTION OF YOUR LUMP SUM BENEFITS, WHICH ARE NOT PAYABLE TO YOUR SPOUSE OR DOMESTIC PARTNER AS HIS/HER COMMUNITY PROPERTY SHARE. YOU FURTHER UNDERSTAND THAT IF YOUR DEATH IS DETERMINED TO BE "INDUSTRIAL," SPECIAL DEATH BENEFITS WILL BE PAID IN THE MANNER PRESCRIBED BY LAW. IF NO PERCENTAGE (%) IS GIVEN, THE APPLICABLE BENEFITS WILL BE PAID IN EQUAL PORTIONS. YOUR SPOUSE OR DOMESTIC PARTNER MAY WAIVE HIS/HER RIGHTS TO COMMUNITY PROPERTY BEFORE A NOTARY PUBLIC AS PRESCRIBED BY LAW.

P/C	FULL NAME AND ADDRESS	%	RELATIONSHIP	DATE OF BIRTH	SOCIAL SECURITY NO.

**YOUR SIGNATURE CONFIRMS THE BENEFICIARY DESIGNATION SHOWN ABOVE.**

**EMPLOYEE SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_