

AUTOMOTIVE INDUSTRIES WELFARE FUND



4160 DUBLIN BOULEVARD SUITE 400 | DUBLIN, CA 94568-7756
 TELEPHONE (800) 635-3105 | FAX (925) 588-7121
www.aitrustfunds.org

July 2019

TO: ALL PARTICIPATING EMPLOYERS, LOCAL UNIONS & BUSINESS ASSOCIATES
FROM: BOARD OF TRUSTEES
RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2019

PLAN C					
	Contribution Rates Effective September 1, 2018		Contribution Rates Effective September 1, 2019		
Medical and Prescription Drug Plans with HRA	Indemnity Plan	Employee Only	\$690.00	Employee Only	\$715.00
		Employee + One	\$1,360.00	Employee + One	\$1,410.00
		Family	\$1,920.00	Family	\$2,020.00
	Kaiser Plan	Employee Only	\$660.00	Employee Only	\$660.00
		Employee + One	\$1,300.00	Employee + One	\$1,300.00
		Family	\$1,850.00	Family	\$1,850.00
Opt-Out	Medical & Rx		\$75.00		\$75.00
	Ancillary Benefits		\$25.00		\$25.00
Dental	Basic Plan	Employee Only	\$45.00	Employee Only	\$45.00
		Employee + 1	\$90.00	Employee + 1	\$90.00
		Family	\$132.00	Family	\$132.00
	Plan 9		\$200.00		\$200.00
Orthodontics	Employee Only	\$2.00	Employee Only	\$2.00	
	Employee + 1	\$4.00	Employee + 1	\$4.00	
	Family	\$6.00	Family	\$6.00	
Vision (VSP)	Employee Only	\$10.00	Employee Only	\$10.00	
	Employee + 1	\$19.00	Employee + 1	\$19.00	
	Family	\$26.00	Family	\$26.00	
Disability Plan (Basic rate)	Wage Category		Rate per Employee		
	\$ 0.00 - \$24.99	\$ 14.00	\$ 0.00 - \$24.99	\$ 14.00	
	\$25.00 - \$34.99	\$ 17.00	\$25.00 - \$34.99	\$ 17.00	
	\$35.00 - \$44.99	\$ 21.00	\$35.00 - \$44.99	\$ 21.00	
	\$45.00 - \$54.99	\$ 24.00	\$45.00 - \$54.99	\$ 24.00	
			\$55.00 - \$64.99	\$ 27.00	
Additional Life Insurance	Life Volume	Contribution Amount	Life Volume	Contribution Amount	
	\$ 10,000	\$ 1.00	\$ 10,000	\$ 1.00	
	\$ 25,000	\$ 2.50	\$ 25,000	\$ 2.50	
	\$ 50,000	\$ 5.00	\$ 50,000	\$ 5.00	
	\$ 75,000	\$ 7.50	\$ 75,000	\$ 7.50	
	\$100,000	\$10.00	\$100,000	\$10.00	

The remittance report for contributions due September 1, 2019, will show the applicable contribution rates.
 Please note that these rates apply only as outlined in your specific Subscriber Agreements.