

AUTOMOTIVE INDUSTRIES WELFARE FUND



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July 2019

TO: ALL PARTICIPATING EMPLOYERS, LOCAL UNIONS & BUSINESS ASSOCIATES
FROM: BOARD OF TRUSTEES
RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2019

PLAN B				
	Contribution Rates Effective September 1, 2018		Contribution Rates Effective September 1, 2019	
Medical & Prescription Drug Plans HRA Component \$500/ \$1,000/ \$1,500 \$1,000/ \$2,000/ \$3,000	Employee Only	\$745.00	Employee Only	\$770.00
	Employee + One	\$1,490.00	Employee + One	\$1,540.00
	Family	\$1,810.00	Family	\$1,910.00
	Employee Only	\$40.00	Employee Only	\$40.00
	Employee + One	\$80.00	Employee + One	\$80.00
	Family	\$120.00	Family	\$120.00
	Employee Only	\$80.00	Employee Only	\$80.00
	Employee + One	\$160.00	Employee + One	\$160.00
	Family	\$240.00	Family	\$240.00
Opt-Out	Medical & Rx	\$75.00		\$75.00
	Ancillary Benefits	\$25.00		\$25.00
Dental	Basic Plan		Employee Only	\$45.00
			Employee + 1	\$90.00
			Family	\$132.00
Orthodontics	Employee Only	\$2.00	Employee Only	\$2.00
	Employee + 1	\$4.00	Employee + 1	\$4.00
	Family	\$6.00	Family	\$6.00
Vision (VSP)	Employee Only	\$10.00	Employee Only	\$10.00
	Employee + 1	\$19.00	Employee + 1	\$19.00
	Family	\$26.00	Family	\$26.00
Disability Plan (Basic rate)	Wage Category		Rate per Employee	
	\$ 0.00 - \$24.99	\$ 14.00	\$ 0.00 - \$24.99	\$ 14.00
	\$25.00 - \$34.99	\$ 17.00	\$25.00 - \$34.99	\$ 17.00
	\$35.00 - \$44.99	\$ 21.00	\$35.00 - \$44.99	\$ 21.00
	\$45.00 - \$54.99	\$ 24.00	\$45.00 - \$54.99	\$ 24.00
			\$55.00 - \$64.99	\$ 27.00
		\$65.00 - \$74.99	\$ 31.00	
Additional Life Insurance	Life Volume		Contribution Amount	
	\$ 10,000	\$ 1.00	\$ 10,000	\$ 1.00
	\$ 25,000	\$ 2.50	\$ 25,000	\$ 2.50
	\$ 50,000	\$ 5.00	\$ 50,000	\$ 5.00
	\$ 75,000	\$ 7.50	\$ 75,000	\$ 7.50
	\$100,000	\$10.00	\$100,000	\$10.00

The remittance report for contributions due September 1, 2019, will show the applicable contribution rates.
 Please note that these rates apply only as outlined in your specific Subscriber Agreements.