

AUTOMOTIVE INDUSTRIES WELFARE FUND



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July 2019

TO: ALL PARTICIPATING EMPLOYERS, LOCAL UNIONS & BUSINESS ASSOCIATES
FROM: BOARD OF TRUSTEES
RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2019

PLAN A				
	Contribution Rates Effective September 1, 2018		Contribution Rates Effective September 1, 2019	
Medical & Prescription Drug Plans	\$1,885.00		\$1,885.00	
Opt-Out Medical & Rx	\$75.00		\$75.00	
Ancillary Benefits	\$25.00		\$25.00	
Dental Basic Plan	\$70.00		\$70.00	
Plan 9	\$200.00		\$200.00	
Orthodontics	\$5.00		\$5.00	
Vision (VSP)	\$20.00		\$20.00	
Disability Plan (Basic rate)	Wage Category	Rate per Employee	Wage Category	Rate per Employee
	\$ 0.00 - \$24.99	\$ 14.00	\$ 0.00 - \$24.99	\$ 14.00
	\$25.00 - \$34.99	\$ 17.00	\$25.00 - \$34.99	\$ 17.00
	\$35.00 - \$44.99	\$ 21.00	\$35.00 - \$44.99	\$ 21.00
	\$45.00 - \$54.99	\$ 24.00	\$45.00 - \$54.99	\$ 24.00
			\$55.00 - \$64.99	\$ 27.00
			\$65.00 - \$74.99	\$ 31.00
Additional Life Insurance	Life Volume	Contribution Amount	Life Volume	Contribution Amount
	\$ 10,000	\$ 1.00	\$ 10,000	\$ 1.00
	\$ 25,000	\$ 2.50	\$ 25,000	\$ 2.50
	\$ 50,000	\$ 5.00	\$ 50,000	\$ 5.00
	\$ 75,000	\$ 7.50	\$ 75,000	\$ 7.50
	\$100,000	\$10.00	\$100,000	\$10.00

The remittance report for contributions due September 1, 2019, will show the applicable contribution rates.
 Please note that these rates apply only as outlined in your specific Subscriber Agreements.