AUTOMOTIVE INDUSTRIES WELFARE FUND



4160 DUBLIN BOULEVARD SUITE 400 | DUBLIN, CA 94568-7756 TELEPHONE (800) 635-3105 | FAX (925) 588-7121

www.aitrustfunds.org | aisupport@hsba.com

Date: July 1, 2019

To: Participants and their Dependents in the Automotive Industries Welfare Fund (including COBRA

Participants)

From: Board of Trustees, Automotive Industries Welfare Fund

This Participant Notice provides information that is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.

Bright Now! (Newport) Dental Plan Option is Terminating Effective September 1, 2019

Effective for dental services received on or after September 1, 2019, the Fund is terminating the Bright Now! (Newport) dental plan option.

If you are currently enrolled in the Bright Now! (Newport) dental plan option, you may choose to instead enroll in one of the Fund's remaining dental plan options: Delta Dental PPO, Safeguard, United Concordia Plus, or UnitedHealthcare Dental/Pacific Union Dental. To elect a dental plan option, you must complete and return the enrollment change form and select your new dental plan option by August 31, 2019. Enrollment change forms are available from the Trust Fund Office, or online at https://aitrustfunds.org.

If you fail to make an election or otherwise fail to return a completed enrollment change form to the Trust Fund Office by August 31, 2019, you will be automatically enrolled in the Delta Dental PPO plan option.

If you enroll in a Pre-paid Dental Plan (Safeguard, United Concordia Plus, or UnitedHealthcare Dental/Pacific Union Dental), you will receive your EOC for your Pre-paid Dental Plan and an ID card for each family member. With your enrollment choice, your cards will be automatically ordered for you from your carrier. If you are currently in the middle of a course of treatment, please contact your new dental plan option for any available transition benefits:

Delta Dental Plan	(866) 499-3001	www.deltadentalins.com
Safeguard, A Met Life Company	(800) 880-1800	www.metlife.com
United Concordia Plus	(866) 357-3304	www.unitedconcordia.com
United Healthcare Dental/Pacific Union Dental	(800) 999-3367	www.myuhc.com

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, you may call the AI Trust Fund Office at (800) 635-3105.

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Trust Fund Office.

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan.

5587236v1/01158.035