

**AMENDMENT NUMBER ONE TO THE
AUTOMOTIVE INDUSTRIES PENSION PLAN
(As Restated January 1, 2015)**

In accordance with Article VIII of the Automotive Industries Pension Plan, the undersigned Trustees hereby amend the following provisions of the Automotive Industries Pension Plan, as set forth on the following pages, effective on the dates indicated.

Provisions Added or Amended


Effective Date


1 Section 3.04(a)

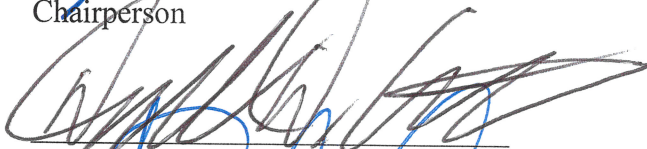
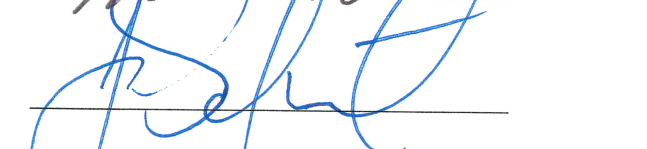
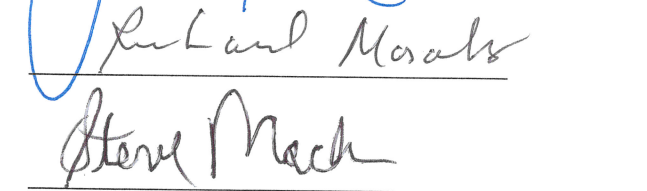
April 1, 2018


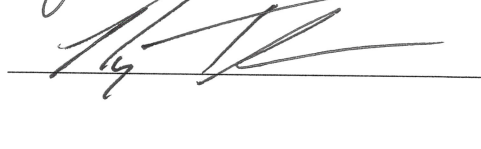
UNION TRUSTEES

EMPLOYER TRUSTEES


Chairperson


Secretary



Richard Morales

Steve Mack

Executed June 18, 2018 at Oakland, California.

1. Effective April 1, 2018, Section 3.04(a) is amended in its entirety as follows:

“Section 3.04 - Break in Service

(a) Effective January 1, 1976, a One Year Break in Service occurs at the end of any Plan Year during which a Participant has not completed at least either:

- (1) five Months of Covered Service, or
- (2) 501 Hours of Service, including both Covered Service and Related Non-Covered Service.

However, no Break in Service shall occur during a Plan Year if the Participant's failure to meet the requirements stated above was solely due to any of the following causes:

- (A) a disability which incapacitates the Participant from engaging in Covered Service. A Participant shall be deemed disabled within the meaning of this Section upon a determination of disability by the Social Security Administration, Worker's Compensation Insurance, State Disability Insurance or the Board of the Automotive Industries Health and Welfare Trust.
- (B) service in the Armed Forces;
- (C) engaging in this Industry in an ineligible classification.”