

AUTOMOTIVE INDUSTRIES WELFARE FUND
REVISED Domestic Partner Imputed Income
Effective September 1, 2018 Through August 31, 2019

| | Plan A | | Plan B | | Plan C | | Plan K | |
|---------------------------------------|------------------|-------------------------------|-------------------------|-------------------------------|-------------------------|-------------------------------|-------------------------|-------------------------------|
| | Domestic Partner | Domestic Partner & Child(ren) | Domestic Partner | Domestic Partner & Child(ren) | Domestic Partner | Domestic Partner & Child(ren) | Domestic Partner | Domestic Partner & Child(ren) |
| Medical | | | | | | | | |
| Direct Pay | \$701.18 | \$1,402.35 | \$691.80 ⁽¹⁾ | \$1,383.66 ⁽¹⁾ | \$604.15 ⁽²⁾ | \$1,208.34 ⁽²⁾ | n/a | n/a |
| Kaiser | \$860.80 | \$1,575.26 | \$585.50 ⁽¹⁾ | \$1,071.46 ⁽¹⁾ | \$543.06 ⁽²⁾ | \$993.81 ⁽²⁾ | n/a | n/a |
| Kaiser Plan K20 | n/a | n/a | n/a | n/a | n/a | n/a | \$641.90 | \$1,174.67 |
| Kaiser Plan K500 | n/a | n/a | n/a | n/a | n/a | n/a | \$510.95 ⁽¹⁾ | \$935.04 ⁽¹⁾ |
| Kaiser Plan K1000 | n/a | n/a | n/a | n/a | n/a | n/a | \$497.99 ⁽²⁾ | \$911.33 ⁽²⁾ |
| Prescription Drug | | | | | | | | |
| Direct Pay | \$76.96 | \$153.93 | \$79.89 | \$159.78 | \$72.06 | \$144.12 | n/a | n/a |
| Kaiser | \$155.38 | \$284.35 | \$105.80 | \$193.62 | \$98.14 | \$179.58 | n/a | n/a |
| Kaiser Plan K20 | n/a | n/a | n/a | n/a | n/a | n/a | \$115.99 | \$212.27 |
| Kaiser Plan K500 | n/a | n/a | n/a | n/a | n/a | n/a | \$92.33 | \$168.97 |
| Kaiser Plan K1000 | n/a | n/a | n/a | n/a | n/a | n/a | \$89.99 | \$164.68 |
| Dental | | | | | | | | |
| Delta Dental DPO (Plan 9) | \$87.67 | \$175.34 | n/a | n/a | n/a | n/a | n/a | n/a |
| Self-Funded Delta Basic Plan | 59.83 | 119.66 | 61.26 | 122.52 | 61.26 | 122.52 | 61.26 | 122.52 |
| Newport Dental | 23.60 | 55.28 | 23.60 | 55.28 | 23.60 | 55.28 | 23.60 | 55.28 |
| MetLife | 15.51 | 29.42 | 15.51 | 29.42 | 15.51 | 29.42 | 15.51 | 29.42 |
| United Concordia Plus | 19.80 | 35.63 | 19.80 | 35.63 | 19.80 | 35.63 | 19.80 | 35.63 |
| United Healthcare Dental | 18.02 | 39.04 | 18.02 | 39.04 | 18.02 | 39.04 | 18.02 | 39.04 |
| Orthodontia | \$1.92 | \$3.83 | \$2.00 | \$4.00 | \$2.26 | \$4.52 | \$2.13 | \$4.26 |
| Vision (\$25 copay, 24/24/24) | \$8.15 | \$16.29 | \$9.34 | \$20.73 | \$8.92 | \$15.00 | \$8.92 | \$15.00 |
| Burial Benefit | \$0.35 | \$0.70 | \$0.35 | \$0.70 | \$0.35 | \$0.70 | \$0.35 | \$0.70 |

(1) HRA buy-up options -

HRA (\$500/\$1,000/\$1,500) = \$40 for domestic partner / \$80 for domestic partner and children
HRA (\$1,000/\$2,000/\$3,000) = \$80 for domestic partner / \$160 for domestic partner and children

(2) HRA options -

HRA Option 1 - 50% of \$1,000 = \$41.66 for domestic partner only or domestic partner and children
HRA Option 2 - 75% of \$1,000 = \$62.50 for domestic partner only or domestic partner and children
HRA Option 3 - 100% of \$1,000 = \$83.34 for domestic partner only or domestic partner and children