

AUTOMOTIVE INDUSTRIES WELFARE FUND



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July 23, 2018

TO: ALL PARTICIPATING EMPLOYERS, UNIONS & ASSOCIATES
FROM: BOARD OF TRUSTEES
RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2018

PLAN C

	Contribution Rates Effective September 1, 2017	Contribution Rates Effective September 1, 2018		
Medical and Prescription Drug Plans with HRA	Indemnity Plan			
	Employee Only	\$ 659.00	Employee Only	\$ 690.00
	Employee + One	\$ 1,318.00	Employee + One	\$ 1,360.00
	Family	\$ 1,769.00	Family	\$ 1,920.00
	Kaiser Plan			
	Employee Only	\$ 560.00	Employee Only	\$ 660.00
Employee + One	\$ 1,120.00	Employee + One	\$ 1,300.00	
Family	\$ 1,575.00	Family	\$ 1,850.00	
Opt-Out	Medical & Rx	\$ 75.00	Medical & Rx	\$ 75.00
	Ancillary Benefits	\$ 25.00	Ancillary Benefits	\$ 25.00
Dental	Basic Plan			
	Employee Only	\$ 54.00	Employee Only	\$ 45.00
	Employee + 1	\$ 112.00	Employee + 1	\$ 90.00
	Family	\$ 153.00	Family	\$ 132.00
	Plan 9			
		\$ 200.00		
Orthodontics	Employee Only	\$ 5.00	Employee Only	\$ 2.00
	Employee + 1	\$ 10.00	Employee + 1	\$ 4.00
	Family	\$ 13.00	Family	\$ 6.00
Vision (VSP)	Employee Only	\$ 10.00	Employee Only	\$ 10.00
	Employee + 1	\$ 19.00	Employee + 1	\$ 19.00
	Family	\$ 26.00	Family	\$ 26.00
Disability Plan (Basic rate)	Wage Category	Rate per Employee	Wage Category	Rate per Employee
	\$ 0.00 - \$14.99	\$ 13.00	\$ 0.00 - \$24.99	\$ 14.00
	\$15.00 - \$19.99	\$ 15.00	\$25.00 - \$34.99	\$ 17.00
	\$20.00 - \$24.99	\$ 18.00	\$35.00 - \$44.99	\$ 21.00
	\$25.00 - \$29.99	\$ 20.00	\$45.00 - \$54.99	\$ 24.00
	\$30.00 - \$34.99	\$ 22.00		
	\$35.00 - \$39.99	\$ 24.00		
	\$40.00 - \$44.99	\$ 27.00		
	\$45.00 - \$49.99	\$ 30.00		
Additional Life Insurance	Life Volume	Contribution Amount	Life Volume	Contribution Amount
	\$ 10,000	\$ 2.00	\$ 10,000	\$ 1.00
	\$ 25,000	\$ 5.00	\$ 25,000	\$ 2.50
	\$ 50,000	\$10.00	\$ 50,000	\$ 5.00
	\$ 75,000	\$15.00	\$ 75,000	\$ 7.50
	\$100,000	\$20.00	\$100,000	\$10.00

The remittance report for contributions due September 1, 2018, will show the applicable contribution rates.
 Please note that these rates apply only as outlined in your specific Subscriber Agreements.