

AUTOMOTIVE INDUSTRIES PENSION PLAN

SUMMARY ANNUAL REPORT

For the Year Ended December 31, 1999

This is a summary of the annual report of the Automotive Industries Pension Plan, EIN 51-0136480, for the year ended December 31, 1999. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statements:

Benefits under the Plan are provided by the Plan. Plan expenses were \$62,808,967. These expenses included \$4,587,322 in administrative expenses and \$58,221,645 in benefits paid to or for participants and beneficiaries. A total of 27,626 persons were participants in or beneficiaries of the Plan at the end of the plan year.

The value of the Plan assets, after subtracting liabilities of the Plan, was \$1,347,480,932 as of December 31, 1999 compared to \$1,310,332,244 as of December 31, 1998. During the plan year, the Plan experienced an increase in its net assets of \$37,148,688. This increase includes unrealized appreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$99,440,109 including employer contributions of \$22,343,090, interest of \$43,953,986, dividends of \$9,363,135, gains of \$99,511,297 from sale of assets, and a loss in value of investments of \$22,539,417 and other income of \$49,175. In addition, a transfer to another plan of \$517,546 was made.

Minimum Funding Standards

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information:

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

1. An accountant's report;
2. Assets held for investment; and
3. Reportable transactions.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Associated Third Party Administrators at P. O. Box 24160, Oakland, California 94623-1160, telephone (510) 433-4460. The charge to cover copying costs will be \$.25 per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and the accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and the accompanying notes will be included as part of that report. The charge to cover copying costs does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1640 South Loop Road, Alameda, California 94502, and at the U. S. Department of Labor in Washington, D.C., or to obtain a copy from the U. S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to Public Disclosure Room N5638, Pension and Welfare Benefit Administration, U.S. Department of Labor, 200 Constitution Avenue, N. W., Washington, D.C. 20210