

# CMTA-IAM JOINT RETIREE HEALTH AND WELFARE TRUST FUND

---

4160 DUBLIN BLVD., SUITE 400 | DUBLIN, CALIFORNIA 94568-7756  
TELEPHONE (866) 889-7313 | FAX (925) 588-7121

November 2017

**TO: ALL RETIRED PARTICIPANTS**

**FROM: BOARD OF TRUSTEES  
CMTA-IAM JOINT RETIREE HEALTH AND WELFARE FUND**

**RE: ADVANCE NOTICE OF RETIREE CONTRIBUTION RATES  
EFFECTIVE JANUARY 1, 2018**

---

Dear Retiree:

This is to inform you that the Board of Trustees adopted the enclosed Retiree Self-payment rates effective January 1, 2018.

This notice of the Retiree rate change is being sent to advise you of when the new rate will be applied based on your method of payment. Please refer to the following:

- ◆ **Pension Deductions:** the new rate will be deducted from your January 1, 2018 pension check from the Automotive Industries Pension Fund.
- ◆ **Self-payments:** the new rate will be reflected on your January 2018 self-payment coupon.\*
- ◆ **Automatic Payment (EFT):** the debt will occur around January 15, 2018.

\*If you are interested in making your monthly retiree self-payment by Automatic Payment (EFT) from your checking or savings account please contact the Trust Fund Office to request an Authorization Form.

If you have any questions, please call the Trust Fund Office at 1-866-889-7313.

(Rate Sheet Enclosed)

**CMTA-IAM JOINT RETIREE HEALTH AND WELFARE TRUST  
FINAL RETIREE NON-SUBSIDIZED CONTRIBUTION RATES  
EFFECTIVE JANUARY 1, 2018**

EXHIBIT

	KAISER CALIFORNIA			KAISER CALIFORNIA			KAISER HAWAII			KAISER OREGON		
	2017	2018	% Change	2017	2018	% Change	2017	2018	% Change	2017	2018	% Change
<b>Non-Medicare (HMO)</b>												
single	\$1,313	\$1,353	3.0%							\$911	\$961	5.5%
two-party	2,626	2,705	3.0%							1,822	1,921	5.4%
family	3,708	3,817	2.9%							2,722	2,867	5.3%
<b>Non-Medicare (DHMO)</b>												
single	\$995	\$1,027	3.2%									
two-party	1,991	2,054	3.2%									
family	2,809	2,895	3.1%									
<b>Medicare Risk</b>												
	\$10 Office Visit Plan			\$20 Office Visit Plan								
single	\$469	\$512	9.2%	\$355	\$388	9.3%	\$386	\$425	10.1%	\$309	\$326	5.5%
two-party	938	1,023	9.1%	710	776	9.3%	772	851	10.2%	618	652	5.5%
3-party, all medicare	1,396	1,520	8.9%	1,053	1,149	9.1%						
<b>Medicare Risk</b>												
	\$10 Office Visit, Hearing Aid & Dental Plan			\$20 Office Visit, Hearing Aid & Dental Plan								
single	\$490	\$534	9.0%	\$376	\$410	9.0%						
two-party	979	1,067	9.0%	753	820	8.9%						
3-party, all medicare	1,458	1,586	8.8%	1,118	1,216	8.8%						
<b>Medicare Risk Combination</b>												
	\$10 Office Visit Plan			\$20 Office Visit Plan								
1 w/ risk, 1 w/o (HMO)	\$1,782	\$1,864	4.6%	\$1,668	\$1,740	4.3%	N/A	N/A	N/A	\$1,220	\$1,287	5.5%
1 w/ risk, 1 w/o (DHMO)	1,465	1,538	5.0%	1,350	1,415	4.8%						
1 w/ medicare, 2 w/o (HMO)	2,864	2,976	3.9%	2,750	2,852	3.7%						
1 w/ medicare, 2 w/o (DHMO)	2,283	2,380	4.2%	2,168	2,256	4.1%						
1 w/ medicare, 3 w/o (HMO)	2,864	2,976	3.9%	2,750	2,852	3.7%						
1 w/ medicare, 3 w/o (DHMO)	2,283	2,380	4.2%	2,168	2,256	4.1%						
2 w/ medicare, family (HMO)	2,020	2,135	5.7%	1,791	1,888	5.4%						
2 w/ medicare, family (DHMO)	1,756	1,865	6.2%	1,528	1,617	5.8%						
Adults (1w, 1wo (HMO)), med child	2,240	2,361	5.4%	2,011	2,114	5.1%						
Adults (1w, 1wo (DHMO)), med child	1,923	2,035	5.8%	1,694	1,788	5.5%						
<b>Medicare Risk Combination</b>												
	\$10 Office Visit, Hearing Aid & Dental Plan			\$20 Office Visit, Hearing Aid & Dental Plan								
1 w/ risk, 1 w/o (HMO)	\$1,803	\$1,886	4.6%	\$1,689	\$1,763	4.4%						
1 w/ risk, 1 w/o (DHMO)	1,485	1,560	5.1%	1,372	1,437	4.7%						
1 w/ medicare, 2 w/o (HMO)	2,885	2,998	3.9%	2,771	2,875	3.8%						
1 w/ medicare, 2 w/o (DHMO)	2,303	2,402	4.3%	2,190	2,279	4.1%						
1 w/ medicare, 3 w/o (HMO)	2,885	2,998	3.9%	2,771	2,875	3.8%						
1 w/ medicare, 3 w/o (DHMO)	2,303	2,402	4.3%	2,190	2,279	4.1%						
2 w/ medicare, family (HMO)	2,061	2,179	5.7%	1,835	1,932	5.3%						
2 w/ medicare, family (DHMO)	1,798	1,909	6.2%	1,571	1,662	5.8%						
Adults (1w, 1wo (HMO)), med child	2,281	2,405	5.4%	2,055	2,158	5.0%						
Adults (1w, 1wo (DHMO)), med child	1,964	2,079	5.9%	1,737	1,832	5.5%						

**CMTA-IAM JOINT RETIREE HEALTH AND WELFARE TRUST  
FINAL RETIREE NON-SUBSIDIZED CONTRIBUTION RATES  
EFFECTIVE JANUARY 1, 2018**

EXHIBIT

	UNITEDHEALTHCARE						KAISER WASGINGTON **			HEALTH NET		
	2017	2018	% Change	2017	2018	% Change	2017	2018	% Change	2017	2018	% Change
	<b>HMO</b>			<b>PPO/SENIOR SUPPLEMENT</b>			<b>HMO</b>					
<b>Non-Medicare</b>	<b>Plan UBB</b>			<b>Non-Medicare</b>								
single	\$1,901	\$2,114	11.2%	\$2,169	*	N/A						
two-party	3,801	4,228	11.2%	4,575	*	N/A						
family	5,691	6,327	11.2%	6,541	*	N/A						
<b>Medicare</b>	<b>Medicare Risk - Plan O6G</b>			<b>Medicare Supplement - Standard Plan C</b>			<b>Medicare</b>			<b>Medicare</b>		
single	\$508	\$514	1.2%	\$645	\$682	5.7%	\$388	\$395	1.8%	\$429	\$452	5.4%
two-party	1,016	1,029	1.3%	1,290	1,363	5.7%	777	789	1.5%	859	904	5.2%
3-party, all medicare	1,513	1,528	1.0%	1,924	2,030	5.5%	1,154	1,169	1.3%	1,277	1,341	5.0%
<b>Medicare Combination</b>	<b>Non-Medicare HMO Plan UBB/Plan O6G</b>			<b>Non-Medicare PPO/Standard Plan C</b>								
1 w/ medicare, 1 w/o	\$2,409	\$2,628	9.1%	\$2,814	N/A	N/A						
1 w/ medicare, 2 w/o	4,298	4,728	10.0%	5,017	N/A	N/A						
2 w/ medicare, family	2,906	3,128	7.6%	3,256	N/A	N/A						
<b>MedicareRx Plans (Drug only)</b>	<b>\$10/\$20/\$35</b>			<b>\$5/\$20/\$40</b>								
single	\$334	\$370	10.8%		*							
two-party	668	741	10.9%									