

AUTOMOTIVE INDUSTRIES WELFARE FUND



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June 30, 2017

TO: ALL PARTICIPATING EMPLOYERS, UNIONS & ASSOCIATES
 FROM: BOARD OF TRUSTEES
 RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2017

PLAN K

	Contribution Rates Effective January 1, 2016		Contribution Rates Effective September 1, 2017	
Kaiser 20	Employee Only	\$ 596.00	Employee Only	\$ 656.00
	Employee + One	\$ 1,191.00	Employee + One	\$ 1,307.00
	Family	\$ 1,685.00	Family	\$ 1,843.00
Kaiser 500 <input type="checkbox"/> No HRA Buy-Up <input type="checkbox"/> \$500/ \$1000/ \$1,500 <input type="checkbox"/> \$1,000/ \$2,000/ \$3,000	Employee Only	\$ 479.00	Employee Only	\$ 519.00
	Employee + One	\$ 957.00	Employee + One	\$ 1,032.00
	Family	\$1,354.00	Family	\$1,453.00
	Employee Only	\$ 40.00	Employee Only	\$ 40.00
	Employee + One	\$ 80.00	Employee + One	\$ 80.00
	Family	\$ 120.00	Family	\$ 120.00
Kaiser 1000 with HRA <input type="checkbox"/> 50% <input type="checkbox"/> 75% <input type="checkbox"/> 100%	Employee Only	\$ 80.00	Employee Only	\$ 80.00
	Employee + One	\$ 160.00	Employee + One	\$ 160.00
	Family	\$ 240.00	Family	\$ 240.00
	Employee Only	\$ 468.00	Employee Only	\$ 505.00
	Employee + One	\$ 933.00	Employee + One	\$ 1,004.00
	Family	\$1,322.00	Family	\$1,415.00
Opt-Out	Medical and Rx Drug Plan	\$ 75.00	Medical and Rx Drug Plan	\$ 75.00
	Ancillary Benefits (Dental, Vision, Orthodontia, Disability & Life)	\$ 25.00	Ancillary Benefits (Dental, Vision, Orthodontia, Disability & Life)	\$ 25.00
Dental	Employee Only	\$ 58.00	Employee Only	\$ 54.00
	Employee + One	\$ 116.00	Employee + One	\$ 112.00
	Family	\$ 157.00	Family	\$ 153.00
Orthodontics	Employee Only	\$ 5.00	Employee Only	\$ 5.00
	Employee + One	\$ 10.00	Employee + One	\$ 10.00
	Family	\$ 13.00	Family	\$ 13.00
Vision	Employee Only	\$ 10.00	Employee Only	\$ 10.00
	Employee + One	\$ 19.00	Employee + One	\$ 19.00
	Family	\$ 26.00	Family	\$ 26.00
Additional Life Insurance	<u>Life Volume</u>	<u>Contribution Amount</u>	<u>Life Volume</u>	<u>Contribution Amount</u>
	\$ 10,000	\$ 2.00	\$ 10,000	\$ 2.00
	\$ 25,000	\$ 5.00	\$ 25,000	\$ 5.00
	\$ 50,000	\$ 10.00	\$ 50,000	\$ 10.00
	\$ 75,000	\$ 15.00	\$ 75,000	\$ 15.00
	\$100,000	\$ 20.00	\$100,000	\$ 20.00
Disability Plan	<u>Wage Category</u>	<u>Rate per Employee</u>	<u>Wage Category</u>	<u>Rate per Employee</u>
	\$ 0.00 - \$14.99	\$ 9.00	\$ 0.00 - \$14.99	\$ 13.00
	\$15.00 - \$19.99	\$ 11.00	\$15.00 - \$19.99	\$ 15.00
	\$20.00 - \$24.99	\$ 14.00	\$20.00 - \$24.99	\$ 18.00
	\$25.00 - \$29.99	\$ 16.00	\$25.00 - \$29.99	\$ 20.00
	\$30.00 - \$34.99	\$ 18.00	\$30.00 - \$34.99	\$ 22.00
	\$35.00 - \$39.99	\$ 20.00	\$35.00 - \$39.99	\$ 24.00
	\$40.00 - \$44.99	\$ 23.00	\$40.00 - \$44.99	\$ 27.00
	\$45.00 - \$49.99	\$ 26.00	\$45.00 - \$49.99	\$ 30.00

The remittance report for contributions due September 1, 2017 will show the applicable contribution rates. Please note that these rates apply only as outlined in your specific Subscriber Agreements.