

AUTOMOTIVE INDUSTRIES WELFARE FUND



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June 30, 2017

TO: ALL PARTICIPATING EMPLOYERS, UNIONS & ASSOCIATES
FROM: BOARD OF TRUSTEES
RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2017

PLAN C

	Contribution Rates Effective September 1, 2016		Contribution Rates Effective September 1, 2017		
Medical and Prescription Drug Plans with HRA	Indemnity Plan	Employee Only	\$ 659.00	Employee Only	\$ 659.00
		Employee + One	\$ 1,318.00	Employee + One	\$ 1,318.00
		Family	\$ 1,769.00	Family	\$ 1,769.00
	Kaiser Plan	Employee Only	\$ 528.00	Employee Only	\$ 560.00
		Employee + One	\$ 1,056.00	Employee + One	\$ 1,120.00
		Family	\$ 1,486.00	Family	\$ 1,575.00
Opt-Out	Medical & Rx	\$ 75.00	\$ 75.00	\$ 75.00	
	Ancillary Benefits	\$ 25.00	\$ 25.00	\$ 25.00	
Dental	Basic Plan	Employee Only	\$ 58.00	Employee Only	\$ 54.00
		Employee + 1	\$ 116.00	Employee + 1	\$ 112.00
		Family	\$ 157.00	Family	\$ 153.00
	Plan 9	\$ 200.00	\$ 200.00	\$ 200.00	
Orthodontics	Employee Only	\$ 5.00	Employee Only	\$ 5.00	
	Employee + 1	\$ 10.00	Employee + 1	\$ 10.00	
	Family	\$ 13.00	Family	\$ 13.00	
Vision (VSP)	Employee Only	\$ 10.00	Employee Only	\$ 10.00	
	Employee + 1	\$ 19.00	Employee + 1	\$ 19.00	
	Family	\$ 26.00	Family	\$ 26.00	
Retiree Plan (subject to change by the bargaining parties)		\$ 28.00		\$ 28.00	
Disability Plan (Basic rate)	Wage Category	Rate per Employee	Wage Category	Rate per Employee	
	\$ 0.00 - \$14.99	\$ 9.00	\$ 0.00 - \$14.99	\$ 13.00	
	\$15.00 - \$19.99	\$ 11.00	\$15.00 - \$19.99	\$ 15.00	
	\$20.00 - \$24.99	\$ 14.00	\$20.00 - \$24.99	\$ 18.00	
	\$25.00 - \$29.99	\$ 16.00	\$25.00 - \$29.99	\$ 20.00	
	\$30.00 - \$34.99	\$ 18.00	\$30.00 - \$34.99	\$ 22.00	
	\$35.00 - \$39.99	\$ 20.00	\$35.00 - \$39.99	\$ 24.00	
	\$40.00 - \$44.99	\$ 23.00	\$40.00 - \$44.99	\$ 27.00	
	\$45.00 - \$49.99	\$ 26.00	\$45.00 - \$49.99	\$ 30.00	
Additional Life Insurance	Life Volume	Contribution Amount	Life Volume	Contribution Amount	
	\$ 10,000	\$ 2.00	\$ 10,000	\$ 2.00	
	\$ 25,000	\$ 5.00	\$ 25,000	\$ 5.00	
	\$ 50,000	\$10.00	\$ 50,000	\$10.00	
	\$ 75,000	\$15.00	\$ 75,000	\$15.00	
	\$100,000	\$20.00	\$100,000	\$20.00	

The remittance report for contributions due September 1, 2017, will show the applicable contribution rates. Please note that these rates apply only as outlined in your specific Subscriber Agreements.