

AUTOMOTIVE INDUSTRIES WELFARE FUND



4160 DUBLIN BOULEVARD SUITE 400 | DUBLIN, CA 94568-7756
 TELEPHONE (800) 635-3105 | FAX (925) 588-7121
www.aitrustfunds.org

June 30, 2017

TO: ALL PARTICIPATING EMPLOYERS, UNIONS & ASSOCIATES
FROM: BOARD OF TRUSTEES
RE: CHANGES IN CONTRIBUTION RATES EFFECTIVE SEPTEMBER 1, 2017

PLAN A

	Contribution Rates Effective September 1, 2016	Contribution Rates Effective September 1, 2017																																				
Medical & Prescription Drug Plan	\$1,518.00	\$1,580.00																																				
Opt-Out																																						
Medical & Rx	\$75.00	\$75.00																																				
Ancillary Benefits	\$25.00	\$25.00																																				
Dental																																						
Basic Plan	\$ 118.00	\$ 114.00																																				
Plan 9	\$ 218.00	\$ 200.00																																				
Orthodontics	\$ 9.00	\$ 9.00																																				
Vision (VSP)	\$ 20.00	\$ 20.00																																				
Retiree Plan <small>(Subject to change by the bargaining parties)</small>	\$ 28.00	\$ 28.00																																				
Disability Plan (Basic Rate)	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Wage Category</th> <th style="text-align: left;">Rate per Employee</th> </tr> </thead> <tbody> <tr><td>\$ 0.00 - \$14.99</td><td>\$ 9.00</td></tr> <tr><td>\$15.00 - \$19.99</td><td>\$ 11.00</td></tr> <tr><td>\$20.00 - \$24.99</td><td>\$ 14.00</td></tr> <tr><td>\$25.00 - \$29.99</td><td>\$ 16.00</td></tr> <tr><td>\$30.00 - \$34.99</td><td>\$ 18.00</td></tr> <tr><td>\$35.00 - \$39.99</td><td>\$ 20.00</td></tr> <tr><td>\$40.00 - \$44.99</td><td>\$ 23.00</td></tr> <tr><td>\$45.00 - \$49.99</td><td>\$ 26.00</td></tr> </tbody> </table>	Wage Category	Rate per Employee	\$ 0.00 - \$14.99	\$ 9.00	\$15.00 - \$19.99	\$ 11.00	\$20.00 - \$24.99	\$ 14.00	\$25.00 - \$29.99	\$ 16.00	\$30.00 - \$34.99	\$ 18.00	\$35.00 - \$39.99	\$ 20.00	\$40.00 - \$44.99	\$ 23.00	\$45.00 - \$49.99	\$ 26.00	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Wage Category</th> <th style="text-align: left;">Rate per Employee</th> </tr> </thead> <tbody> <tr><td>\$ 0.00 - \$14.99</td><td>\$ 13.00</td></tr> <tr><td>\$15.00 - \$19.99</td><td>\$ 15.00</td></tr> <tr><td>\$20.00 - \$24.99</td><td>\$ 18.00</td></tr> <tr><td>\$25.00 - \$29.99</td><td>\$ 20.00</td></tr> <tr><td>\$30.00 - \$34.99</td><td>\$ 22.00</td></tr> <tr><td>\$35.00 - \$39.99</td><td>\$ 24.00</td></tr> <tr><td>\$40.00 - \$44.99</td><td>\$ 27.00</td></tr> <tr><td>\$45.00 - \$49.99</td><td>\$ 30.00</td></tr> </tbody> </table>	Wage Category	Rate per Employee	\$ 0.00 - \$14.99	\$ 13.00	\$15.00 - \$19.99	\$ 15.00	\$20.00 - \$24.99	\$ 18.00	\$25.00 - \$29.99	\$ 20.00	\$30.00 - \$34.99	\$ 22.00	\$35.00 - \$39.99	\$ 24.00	\$40.00 - \$44.99	\$ 27.00	\$45.00 - \$49.99	\$ 30.00
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The remittance report for contributions due September 1, 2017, will show the applicable contribution rates.
 Please note that these rates apply only as outlined in your specific Subscriber Agreements.